PUBLIC DISCLOSURE COPY

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

DECEMBER 31, 2024

PREPARED FOR:

YOUNG MENS CHRISTIAN ASSOCIATION INC. 1000 NORTH MARKET STREET FREDERICK, MD 21701

PREPARED BY:

RKL LLP 3501 CONCORD ROAD, STE 250 YORK, PA 17402

AMOUNT DUE OR REFUND:

NOT APPLICABLE

MAKE CHECK PAYABLE TO:

NOT APPLICABLE

MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

NOT APPLICABLE

RETURN MUST BE MAILED ON OR BEFORE:

NOT APPLICABLE

SPECIAL INSTRUCTIONS:

THIS COPY OF THE RETURN IS PROVIDED ONLY FOR PUBLIC DISCLOSURE PURPOSES. ANY CONFIDENTIAL INFORMATION REGARDING LARGE DONORS HAS BEEN REMOVED.

PLEASE SIGN AND DATE, AND KEEP FOR YOUR RECORDS.

PUBLIC DISCLOSURE COPY Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2024 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number Address change YOUNG MENS CHRISTIAN ASSOCIATION INC. Name change 52-0607953 Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite Final return/ termin-ated 1000 NORTH MARKET STREET 301-663-5131 25,569,282. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return FREDERICK, MD 21701 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: CHRIS COLVILLE for subordinates? Yes X No SAME AS C ABOVE __Yes **H(b)** Are all subordinates included? Tax-exempt status: X = 501(c)(3) = 501(c)(insert no.) 4947(a)(1) or If "No," attach a list. See instructions WWW.FREDERICKYMCA.ORG H(c) Group exemption number K Form of organization: X Corporation Trust Association Other L Year of formation: 1906 M State of legal domicile: MD Part I Summary Briefly describe the organization's mission or most significant activities: BUILD HEALTHY SPIRIT, MIND AND **Activities & Governance** BODY FOR ALL BY PUTTING JUDEO-CHRISTIAN PRINCIPLES INTO PRACTICE. 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 19 3 Number of voting members of the governing body (Part VI, line 1a) 3 18 Number of independent voting members of the governing body (Part VI, line 1b) 4 744 Total number of individuals employed in calendar year 2024 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 2,723,403. 5,680,298. Contributions and grants (Part VIII, line 1h) 8 17,468,115. 18,896,856. Program service revenue (Part VIII, line 2g) 285,383. 588,432. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 173,783. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 181,196. 11 20,650,684. 25,346,782. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 10,730,823. 12,402,913. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 7,801,956. 8,335,546. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 20,738,459. 18,532,779. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 2,117,905. 4,608,323. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5 47,773,718. 52,004,309 Total assets (Part X, line 16) 16,498,490. 15,469,278. 21 Total liabilities (Part X, line 26) 三年 275,228. 36,535,031 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign CHRIS COLVILLE, Here Type or print name and title Date PTIN Preparer's name Preparer's signature C 06/13/25 self-employed P01269555 DOUGLAS L. BERMAN, CPA DOUGLAS L. BERMAN, Paid

X Yes

Firm's EIN 23-2108173

Phone no. 717-843-3804

YORK, PA 17402

May the IRS discuss this return with the preparer shown above? See instructions

Firm's address 3501 CONCORD ROAD,

RKL LLP

Firm's name

Preparer

Use Only

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Page 2

Par	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	ASSOCIATIONS OF PERSON OF ALL AGES WHO ARE UNITED THROUGH A COMMON
	EFFORT TO PUT CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH PROGRAMS THAT
	PROMOTE HEALTHY LIFESTYLES, STRENGTHEN THE FAMILY, DEVELOP LEADERSHIP
	IN YOUTH, BUILD INTERNATIONAL UNDERSTANDING, AND ASSIST IN COMMUNITY
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ? $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 5,147,519. including grants of \$ 0.) (Revenue \$ 8,122,019.
··u	FAMILY SERVICES AND CHILD CARE: THE YMCA IS THE LARGEST CHILDCARE
	PROVIDER IN FREDERICK COUNTY, AND AS SUCH, IT HAS A STRONG WORKING
	RELATIONSHIP WITH FCPS, THE FREDERICK COUNTY GOVERNMENT, AND THE
	FREDERICK COUNTY HOUSING AUTHORITY. THROUGH A PARTNERSHIP APPROACH, WE
	PROVIDE SERVICES TO NEARLY 3,000 UNIQUE CHILDREN. OVER THE LAST YEAR,
	THE YMCA HAS SUCCESSFULLY PROVIDED QUALITY CHILDCARE SERVICES AT
	MULTIPLE LOCATIONS, FOR A VARIETY OF AGES, TO SERVE A DIVERSE
	POPULATION, ALL YEAR ROUND. AS MENTIONED ABOVE, THE PROGRAMS INCLUDE:
	· · · · · · · · · · · · · · · · · · ·
	LICENSED CHILD CARE DEVELOPMENT CENTERS, BEFORE AND AFTERSCHOOL
	ACTIVITIES HOSTED IN TWENTY-FOUR (24) LOCATIONS, AND SUMMER DAY CAMP AT
	SEVEN (7) OFF-SITE LOCATIONS. THE YMCA IS COMMITTED TO PROVIDING MANY
	EXPERIENCES AND ACTIVITIES, INCLUDING ENRICHMENT-BASED OFFERINGS:
4b	(Code:) (Expenses \$ 3,588,212. including grants of \$ 0.) (Revenue \$ 3,045,246.
	HEAD START PROGRAM: THE YMCA OF FREDERICK COUNTY IS CURRENTLYIN YEAR 13
	OF ADMINISTERING THE FEDERAL HEAD START GRANT FOR FREDERICK COUNTY,
	MARYLAND. THIS GRANT SUPPORTS A TOTAL OF 144 CHILDREN AND THEIR
	FAMILIES THROUGH BOTH HEAD START AND EARLY HEAD START PROGRAMMING - 120
	FUNDED HEAD START SLOTS AND 24 FUNDED EARLY HEAD START SLOTS. SERVICES
	ARE PROVIDED AT SIX LOCATIONS ACROSS THE COUNTY: BERNARD BROWN, BETH
	SHOLOM CONGREGATION, CHURCH STREET, EMMITSBURG, STALEY AND THE YMCA'S
	BIRTH TO FIVE CHILD DEVELOPMENT CENTER. HEAD START HAS BEEN A PART OF
	THE FREDERICK COUNTY COMMUNITY FOR OVER FIFTY YEARS. THE YMCA TOOK OVER
	THE GRANT IN 2012, FOLLOWING THE FREDERICK COUNTY GOVERNMENT'S DECISION
	TO RELINQUISH IT AFTER MORE THAN 45 YEARS OF MANAGEMENT. THE PROGRAM
	PROMOTES SCHOOL READINESS FOR VULNERABLE CHILDREN FROM BIRTH TO AGE
4c	(Code:) (Expenses \$5,962,361. including grants of \$) (Revenue \$7,729,591.
	MEMBERSHIP SERVICES: THE YMCA PROVIDES THE OPPORTUNITY FOR ANYONE IN
	FREDERICK COUNTY TO PARTICIPATE IN YMCA PROGRAMMING AND ACTIVITIES, TO
	ENROLL REGARDLESS OF THEIR ABILITY TO PAY. FINANCIAL ASSISTANCE IS MADE
	POSSIBLE THROUGH THE BOARD OF DIRECTORS' EFFORTS AND NUMEROUS LOCAL
	BUSINESSES AND ORGANIZATIONS, ON BEHALF OF THE YMCA, AND TO SUPPORT THE
	INITIATIVES OF THE YMCA WHILE FOCUSING ON THE STRATEGIC PLAN. THE YMCA
	CONTINUES TO BE SUCCESSFUL IN POSITIONING ITSELF AS A LEADER IN THE
	COMMUNITY BY PROVIDING SERVICES AND ACTIVITIES TO COMMUNITY MEMBERS
	WHERE OTHER AGENCIES OR ORGANIZATIONS MIGHT NOT BE IN A POSITION TO DO
	SO. OVER THE LAST YEAR, THE YMCA HAS PARTNERED WITH A VARIETY OF
	AGENCIES AND ORGANIZATIONS TO PROVIDE QUALITY ACTIVITIES TO THE
	COMMUNITY, ALLOWING THESE LOCAL CHARITIES AND ORGANIZATIONS TO LEVERAGE
4d	Other program services (Describe on Schedule O.)
. •	(Expenses \$ 4,728,270 • including grants of \$ 0 •) (Revenue \$ 209,979 •)
4e	Total program service expenses 19,426,362.
	Total program service expenses 13, 420, 502.

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08070613 783163 43496.1

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	-		1
0	, ,			x
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		37	
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	_X_	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the appropriation projection of the control of the Light of the Light of the Control	14a		X
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	 -a		
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		14b		x
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		1
15		45		x
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			X
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			_V
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		37	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

YOUNG MENS CHRISTIAN ASSOCIATION INC. 52-0607953 Page 4 Form 990 (2024) Part IV | Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete 23 Х Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No," go to line 25a Х b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease Х any tax-exempt bonds? 24c Х d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete Х 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% Х controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled Х entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes." complete Schedule L, Part IV 28a **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Х 28c "Yes," complete Schedule L, Part IV Х 29 29 Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? |f "Yes," complete Schedule M 30 Х Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete Х 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Х 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х <u>3</u>7 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O 38 Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V									
					Yes	No			
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	44						
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0						
С	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming								
	(gambling) winnings to prize winners?			1c	X				

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Form 990 (2024) YOUNG MENS CHRISTIAN ASSOCIATION INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2a	744							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	X					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		Х				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	Ο.		3b						
	4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a									
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?									
b	If "Yes," enter the name of the foreign country									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Advanced in the Financi	ccour	its (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		X				
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	anization solicit							
	any contributions that were not tax deductible as charitable contributions?			6a		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons o	r gifts							
	were not tax deductible?			6b						
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices	provided to the payor?	7a	X					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	X					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as req	uired							
	to file Form 8282?	1	1	7c		X				
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	'							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		:t?	7e		X				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f	3T /	X				
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g	N/					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza			7h	N/	A				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by th								
_	sponsoring organization have excess business holdings at any time during the year?		N/A	8						
9	Sponsoring organizations maintaining donor advised funds.		NT / Z	0-						
a			N/A N/A	9a						
10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		N/.A	9b						
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 N/A	10a								
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a								
11	Section 501(c)(12) organizations. Enter:									
	Gross income from members or shareholders N/A	11a								
	Gross income from other sources. (Do not net amounts due or paid to other sources against	114								
	amounts due or received from them.)	11b								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A	12b	1							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		•							
а	Is the organization licensed to issue qualified health plans in more than one state?		N/A	13a						
	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
	organization is licensed to issue qualified health plans	13b								
С	Enter the amount of reserves on hand	13c								
				14a		X				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul	le O		14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner									
	excess parachute payment(s) during the year?			15		Х				
	If "Yes," see the instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t inco	me?	16		Х				
	If "Yes," complete Form 4720, Schedule O.									
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac									
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		N/A	17						
	If "Yes," complete Form 6069.									

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 19			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 18			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
Ū	of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6		6	Х	
7a	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
1 a		7a	х	
h	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	<u>ra</u>	- 21	
b		7b		х
	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7.0		21
8		0.	Х	
a	The governing body? Each committee with authority to act on behalf of the governing body?	8a	X	
b		8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	9		х
Sac	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Λ
000	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		Yes	Na
10-	Did the executation have level charters branches as effiliates?	10a	X	No
	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	IUa		
b		10b	х	
110	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	1 Ia	21	
		12a	Х	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12b	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe	120	- 21	
С		12c	х	
12	on Schedule O how this was done	13	X	
13	Did the organization have a written whistleblower policy?	14	X	
14	Did the organization have a written document retention and destruction policy?	14	22	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_	The organization's CEO, Executive Director, or top management official	15a	Х	
a h		15b	X	
J	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	100		
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
104	taxable entity during the year?	16a		Х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	100		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed MD			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	onlv)	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
.5	statements available to the public during the tax year.	idi il		
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
20	CHRIS COLVILLE - 301-663-5131			
	1000 NORTH MARKET STREET, FREDERICK, MD 21701			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box	not c , unle:	ss per	ition more son is	than o	n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) CHRIS COLVILLE	40.00							055 010	_	40 200
SECRETARY/TREASURER/CEO	40.00	Х		Х				257,918.	0.	42,328.
(2) TRACEY HILL	40.00	-				3,		105 014	0	22 047
CHIEF PEOPLE OFFICER	40.00		_			X		125,214.	0.	32,947.
(3) THOMAS CLINGMAN VP - SOCIAL RESPONSIBILITY	40.00	1				x		129,617.	0.	28,470.
(4) LISA KOEN	40.00					^		125,017.	0.	20, 470.
VP - HEALTHY LIVING	40.00	1				x		122,724.	0.	22,007.
(5) TIMOTHY DUNN	40.00							122,724.	•	22,007.
VP - FACILITIES & INFORMAT	1000	1				x		122,606.	0.	14,789.
(6) KIM ANSELMO	5.00									
BOARD CHAIR		Х		х				0.	0.	0.
(7) JAMES SHERWOOD	5.00									
CHAIR - ELECT		Х		Х				0.	0.	0.
(8) BRAD PINGREY	5.00									
DIRECTOR / FINANCE CHAIR		Х		Х				0.	0.	0.
(9) KEN BROWN	5.00									
DIRECTOR		Х						0.	0.	0.
(10) MICHELLE CONCEPCION	5.00									
DIRECTOR		Х						0.	0.	0.
(11) IAN EVERSULL	5.00]							_	_
DIRECTOR		Х						0.	0.	0.
(12) ERIC FAIRBANKS	5.00	ļ								
DIRECTOR	F 00	Х	_			_		0.	0.	0.
(13) MANO KOIPILLAI	5.00	٠,,							,	0
DIRECTOR	F 00	Х						0.	0.	0.
(14) REBEKAH LUSK	5.00	٠,,							0	0
DIRECTOR	F 00	Х						0.	0.	0.
(15) MIKE MAJEED DIRECTOR	5.00	х						0.	0.	0
(16) STACEY MOLER	5.00	^	\vdash					· ·	0.	0.
DIRECTOR	3.00	х						0.	0.	0.
(17) JONAS MORRISON	5.00	┢	\vdash					0.	0.	<u></u>
DIRECTOR	7.00	Х						0.	0.	0.
	I	122		L	l				0.	Form 990 (2024)

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Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (A) (C) (D) (E) (F) Position Average Reportable Name and title Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations compensation ndividual trustee or director the hours for organization (W-2/1099-MISC/ from the lighest compensated related nstitutional trustee (W-2/1099-MISC/ 1099-NEC) organization organizations ey employee 1099-NEC) and related below organizations line) (18) CHRISSY NIPER 5.00 DIRECTOR X 0. 0. 0. (19) GRANT OTTO 5.00 X 0. 0 . 0. DIRECTOR (20) JONATHAN PERNELL 5.00 X DIRECTOR 0 0. 0. (21) SHAMONT SNOWDEN 5.00 DIRECTOR X 0. 0. (22) TIM TOSTEN 5.00 DIRECTOR Х 0. 0. 0. 5.00 (23) SUZETTE WHITE DIRECTOR X 0. 0. 0. 758,079 1b Subtotal 0. c Total from continuation sheets to Part VII, Section A 0. 758,079. 0. d Total (add lines 1b and 1c)

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Yes No

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

the organization. Hoport domponisation for the calculate year ording with or with	Title organization o tax year.	
(A)	(B)	(C)
Name and business address	Description of services	Compensation
LEE BUILDING MAINTENANCE		
PO BOX 3509, FREDERICK, MD 21705	CLEANING CONTRACT	643,668.
YMCA OF THE USA, 101 NORTH WACKER DR,		
SUITE 1600, CHICAGO, IL 60606	SUPPORT SERVICES	308,628.
MORGAN KELLER		
70 THOMAS JOHNSON DR, FREDERICK, MD 21702	CONTRACTOR	268,918.
BUTTERFLY INC.	BUYOUT OF CONTRACT -	
2 TRAP FALLS RD, STE 310, SHELTON, CT 06484	INSTALLED ENERGY EF	203,857.
DAXKO, 600 UNIVERSITY PARK PLACE STE 500,	PROVIDES OPERATIONS	
BIRMINGHAM, AL 35209	SOFTWARE	160,428.
2 Total number of independent contractors (including but not limited to those listed	d above) who received more than	
\$100,000 of compensation from the organization 5		
		- 000 ()

Form 990 (2024) YOUNG M
Part VIII Statement of Revenue

		Check if Schedule O contains a response or	r note to any line	e in this Part VIII			
		-	,	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
					iunction revenue	business revenue	sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 :	a Federated campaigns1a	11,240.				
		b Membership dues 1b					
		c Fundraising events 1c	140,820.				
		d Related organizations 1d					
nik G		e Government grants (contributions)	719,307.				
Sig		f All other contributions, gifts, grants, and					
outi ther		similar amounts not included above 1f	4,808,931.				
텵	9	g Noncash contributions included in lines 1a-1f	3,790,259.				
Sor		h Total. Add lines 1a-1f		5,680,298.			
			Business Code				
ø	2 :	a FAMILY SERVICES & CHILD CARE	624410	8,122,019.	8,122,019.		
Š	-	MEMBERSHIP SERVICES	713940	7,729,591.	7,729,591.		
Sel		C YOUTH & COMMUNITY PROGRAMS	624110	3,045,246.	3,045,246.		
Program Service Revenue	(d					
ogr B		e					
P	1	f All other program service revenue					
		g Total. Add lines 2a-2f		18,896,856.			
	3	Investment income (including dividends, interes	t, and				
		other similar amounts)		437,589.			437,589.
	4	Income from investment of tax-exempt bond pro					
	5	Royalties					
		(i) Real	(ii) Personal				
	6	a Gross rents 6a					
	ı	b Less: rental expenses 6b					
	(c Rental income or (loss) 6c					
	(d Net rental income or (loss)					
	7 :	a Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 260,474.					
	ı	b Less: cost or other basis					
nue		and sales expenses 79,107.	30,524.				
ě.		c Gain or (loss) 7c 181,367.	-30,524.	150.010			150.010
her Revenue		d Net gain or (loss)		150,843.			150,843.
	8	a Gross income from fundraising events (not					
Ò		including \$ of					
		contributions reported on line 1c). See	44,546.				
		Part IV, line 18	73,329.				
		b Less: direct expenses	73,323.	-28,783.			-28,783.
		a Gross income from gaming activities. See		20,703.			20,703.
	9 (Part IV, line 19 9a					
		b Less: direct expenses 9b					
		c Net income or (loss) from gaming activities					
		a Gross sales of inventory, less returns					
		and allowances 10a	93,369.				
	ı	b Less: cost of goods sold 10b	39,540.				
		c Net income or (loss) from sales of inventory		53,829.	53,829.		
			Business Code				
sno 3	11 :	MISCELLANEOUS	900099	152,930.	152,930.		
ane Duc	ı	b LOCKER RENTALS	900099	3,220.	3,220.		
Miscellaneous Revenue		c					
Aisc		d All other revenue					
		e Total. Add lines 11a-11d		156,150.			
	12	Total revenue. See instructions		25,346,782.	19106835.	0.	559,649.

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Secti	on 501(c)(3) and 501(c)(4) organizations must comp	elete all columns. All othe	er organizations must con	nplete column (A).	
	Check if Schedule O contains a respon	7.5.			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	300,672.	288,262.	4,761.	7,649.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	9,692,321.	9,296,947.	148,959.	246,415.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	573,822.		3,971.	16,841. 27,089.
9	Other employee benefits	931,358.			
10	Payroll taxes	904,740.	862,185.	20,675.	21,880.
11	Fees for services (nonemployees):				
а	Management	799,928.	714,640.	58,026.	27,262.
	Legal	18,056.			
	Accounting	67,447.	67,447.		
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	F.C. 1.C.C		F.C. 1.C.C	
f	Investment management fees	56,166.		56,166.	
g	Other. (If line 11g amount exceeds 10% of line 25,	0 624	0 624		
	column (A), amount, list line 11g expenses on Sch O.)	8,634.	8,634.	15 044	6 400
12	Advertising and promotion	198,363.		15,844.	6,492. 27,231.
13	Office expenses	985,631.	923,461.	34,939.	21,231.
14	Information technology	2,881.	2,881.		
15	Royalties	2 122 505	2 920 210	214,325.	90 060
16	Occupancy	3,123,595.	2,820,210.		89,060. 1,242.
17	Travel	220,399.	217,633.	1,524.	1,242.
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	184,542.	161,005.	8,607.	14,930.
19	Conferences, conventions, and meetings	746,115.	690,171.	34,807.	21,137.
20	Interest	333,657.		1,671.	14,581.
21	Payments to affiliates	1,384,958.	1,229,022.	110,616.	45,320.
22	Depreciation, depletion, and amortization	65,850.	58,035.	5,544.	2,271.
23	Other expenses. Itemize expenses not covered	05,050.	30,033.	J,J44•	۵,۵/۱۰
24	other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	BAD DEBT EXPENSE	72,213.	64,263.		7,950.
b	MISCELLANEOUS	67,111.	60,001.	4,628.	2,482.
c		, =:	.,	,	, ===
d	All other expanses				
	All other expenses Total functional expenses. Add lines 1 through 24e	20 738 459	19,426,362.	732,265.	579,832.
<u>25</u> 26	Joint costs. Complete this line only if the organization	<u> </u>	10,40,500.	, , , , , , , , , , , , , , , , , , , ,	313,032.
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	11000K 11010 [] II following SOP 98-2 (ASC 958-720)				

Form 990 (2024)

Part X | Balance Sheet

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or note	to an	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			4,775,676.	1	4,947,486.
	2	Savings and temporary cash investments	82,769.	2	32,251.		
	3	Pledges and grants receivable, net	1,022,669.	3	406,534.		
	4	Accounts receivable, net			1,150,957.	4	253,661.
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa	antial c	ontributor, or 35%			
		controlled entity or family member of any of these	e perso	ons		5	
	6	Loans and other receivables from other disqualifi	ed per	sons (as defined			
		under section 4958(f)(1)), and persons described	in sec	tion 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges			204,028.	9	194,160.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	46,949,884.			
	b			14,378,169.	32,923,168.	10c	32,571,715.
	11	Investments - publicly traded securities			3,765,802.	11	9,896,247.
	12	Investments - other securities. See Part IV, line 1	1		267,766.	12	290,385.
	13	Investments - program-related. See Part IV, line 1				13	
	14	Intangible assets	2 500 002	14	2 411 050		
	15	Other assets. See Part IV, line 11			3,580,883.	15	3,411,870.
	16	Total assets. Add lines 1 through 15 (must equa			47,773,718.	16	52,004,309.
	17	Accounts payable and accrued expenses			1,010,057.	17	1,134,034.
	18	Grants payable	000 070	18	1 040 545		
	19	Deferred revenue			822,273. 13,103,899.	19	1,048,545. 12,168,392.
	20	Tax-exempt bond liabilities			13,103,033.	20	14,100,394.
	21	Escrow or custodial account liability. Complete P				21	
ies	22	Loans and other payables to any current or former					
Liabilities		trustee, key employee, creator or founder, substa				22	
Lia	23	controlled entity or family member of any of these Secured mortgages and notes payable to unrelate				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines					
		of Schedule D			1,562,261.	25	1,118,307.
	26	T. I. I. I. I			16,498,490.	26	15,469,278.
		Organizations that follow FASB ASC 958, check					
es		and complete lines 27, 28, 32, and 33.		_			
anc	27	Net assets without donor restrictions			27,019,294.	27	32,772,003.
Bal	28	Net assets with donor restrictions			4,255,934.	28	3,763,028.
nd		Organizations that do not follow FASB ASC 95	8, che	ck here			
Ē		and complete lines 29 through 33.					
SO	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or equ				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inc	ome, o	or other funds		31	
Net	32	Total net assets or fund balances			31,275,228.	32	36,535,031.
	33				47,773,718.	33	52,004,309.

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Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,34		
2	Total expenses (must equal Part IX, column (A), line 25)	2		,73		
3	Revenue less expenses. Subtract line 2 from line 1	3	4	,60	8,3	23.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	31	, 27	5,2	28.
5	Net unrealized gains (losses) on investments	5		34	6,0	36.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		30	5,4	44.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	36	, 53	5,0	31.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed					
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule C).			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed auc	lit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	Х	

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SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Inspection
Employer identification number

OMB No. 1545-0047

YOUNG MENS CHRISTIAN ASSOCIATION INC. 52-0607953 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
	Amounts from line 4	, ,		, ,	,	, ,	
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
_	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instruction	ons)	'	•	12	
	First 5 years. If the Form 990 is for the	•					
	organization, check this box and stop						
Sec	ction C. Computation of Publi						
14	Public support percentage for 2024 (I	ine 6, column (f), c	livided by line 11, o	column (f))		14	%
15	Public support percentage from 2023	Schedule A, Part	II, line 14			15	%
16a	33 1/3% support test - 2024. If the	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				
b	33 1/3% support test - 2023. If the	organization did no	ot check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	lifies as a publicly	supported organiza	ation			
17a	10% -facts-and-circumstances test	: - 2024. If the org	ganization did not d	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact						
	meets the facts-and-circumstances te	est. The organization	on qualifies as a pu	blicly supported o	rganization		
b	10% -facts-and-circumstances test	•	•				
	more, and if the organization meets the	-					
	organization meets the facts-and-circle						
18	Private foundation. If the organization						s
							(Form 990) 2024

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	tion A. Public Support						
	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not	(,	(., = = = :	(5) = = = =	(-,	\-, \	(0)
	include any "unusual grants.")	2204197.	8226628.	4768345.	2723403.	5680298.	23602871.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	9253435.	11500719.	15245275.	17496776.	18990225.	72486430.
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513	43,807.	56,099.	78,498.	44,944.	44,546.	267,894.
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	11501439.	19783446.	20092118.	20265123.	24715069 .	96357195.
	Amounts included on lines 1, 2, and 3 received from disqualified persons			22,100.	10,300.	17,870.	50,270.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
С	Add lines 7a and 7b			22,100.	10,300.		
	Public support. (Subtract line 7c from line 6.)						96306925.
Sec	tion B. Total Support				T	.	
	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
	Amounts from line 6	11501439.	19783446.	20092118.	20265123.	24715069.	96357195.
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties, and income from similar sources	103,903.	116,124.	120,470.	286,029.	437,589.	1064115.
b	dividends, payments received on securities loans, rents, royalties,	103,903.		120,470.	286,029.	437,589.	1064115.
	dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses	103,903.	116,124.	120,470.		437,589.	
С	dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
с 11	dividends, payments received on securities loans, rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	103,903.	116,124.	90,437.	286,029.	437,589. 156,150.	1064115.
11 12 13	dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.)	103,903. 125,267. 11730609.	116,124. 61,876. 19961446.	90,437. 20303025.	286,029. 179,986. 20731138.	156,150. 25308808.	1064115. 613,716. 98035026.
11 12 13	dividends, payments received on securities loans, rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for the	103,903. 125,267. 11730609. ne organization's fire	116,124. 61,876. 19961446. rst, second, third, 1	90,437. 20303025. Fourth, or fifth tax y	286,029. 179,986. 20731138. Year as a section 5	437,589. 156,150. 25308808. 01(c)(3) organizatio	1064115. 613,716. 98035026.
11 12 13 14	dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for the check this box and stop here	103,903. 125,267. 11730609. ne organization's fin	116,124. 61,876. 19961446. rst, second, third, f	90,437. 20303025. Fourth, or fifth tax y	286,029. 179,986. 20731138. Year as a section 5	437,589. 156,150. 25308808. 01(c)(3) organizatio	1064115. 613,716. 98035026.
12 13 14 Sec	dividends, payments received on securities loans, rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for the check this box and stop here.	103,903. 125,267. 11730609. ne organization's finition	116,124. 61,876. 19961446. rst, second, third, the centage	90,437. 20303025. Fourth, or fifth tax y	286,029. 179,986. 20731138. rear as a section 5	437,589. 156,150. 25308808. 01(c)(3) organization	613,716. 98035026.
12 13 14 Sec 15	dividends, payments received on securities loans, rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for the check this box and stop here extion C. Computation of Public Public support percentage for 2024 (1995).	103,903. 125,267. 11730609. ne organization's fire ic Support Per line 8, column (f), d	61,876. 19961446. rst, second, third, 1	90,437. 20303025. Fourth, or fifth tax y	286,029. 179,986. 20731138. year as a section 5	437,589. 156,150. 25308808. 01(c)(3) organization	1064115. 613,716. 98035026. on,
12 13 14 Sec 15 16	dividends, payments received on securities loans, rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for the check this box and stop here extion C. Computation of Public Public support percentage from 2024 (Public support percentage from 2023)	103,903. 125,267. 11730609. ne organization's fire ic Support Per line 8, column (f), d	61,876. 19961446. rst, second, third, 1	90,437. 20303025. Fourth, or fifth tax y	286,029. 179,986. 20731138. year as a section 5	437,589. 156,150. 25308808. 01(c)(3) organization	613,716. 98035026.
12 13 14 Sec 15 16 Sec	dividends, payments received on securities loans, rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for the check this box and stop here section C. Computation of Public support percentage for 2024 (Public support percentage from 2023 etion D. Computation of Investigation in part 2023 etion D. Computation of Investigation in the sale of capital assets (Explain in Part VI.)	103,903. 125,267. 11730609. ne organization's finite Support Perline 8, column (f), disconding Schedule A, Part Street Income	61,876. 19961446. rst, second, third, for the centage ivided by line 13, continue 15.	90,437. 20303025. Fourth, or fifth tax y	286,029. 179,986. 20731138. /ear as a section 5	156,150. 25308808. 01(c)(3) organization	1064115. 613,716. 98035026. on, 98.24 % 98.52 %
12 13 14 Sec 15 16 Sec 17	dividends, payments received on securities loans, rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for the check this box and stop here stion C. Computation of Public support percentage for 2024 (Public support percentage from 2023 stion D. Computation of Investions.	103,903. 125,267. 11730609. The organization's fine Support Performe Support Performe Schedule A, Part Street Income 1024 (line 10c, column)	61,876. 19961446. rst, second, third, formula to the contage ivided by line 13, contage in (f), divided by line 15.	90,437. 20303025. Fourth, or fifth tax y	286,029. 179,986. 20731138. /ear as a section 5	437,589. 156,150. 25308808. 01(c)(3) organization	1064115. 613,716. 98035026. on, 98.24 % 98.52 % 1.09 %
11 12 13 14 Sec 15 16 Sec 17 18	dividends, payments received on securities loans, rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for the check this box and stop here	103,903. 125,267. 11730609. ne organization's finite 8, column (f), do 3 Schedule A, Part stment Income 224 (line 10c, colum 2023 Schedule A,	61,876. 19961446. rst, second, third, formula to the second of the secon	90,437. 20303025. Fourth, or fifth tax y	286,029. 179,986. 20731138. /ear as a section 5	156,150. 25308808. 01(c)(3) organization	1064115. 613,716. 98035026. on, 98.24 % 98.52 % 1.09 % .84 %
11 12 13 14 Sec 15 16 Sec 17 18	dividends, payments received on securities loans, rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for the check this box and stop here stion C. Computation of Public support percentage for 2024 (Public support percentage from 2023 stion D. Computation of Investions.	103,903. 125,267. 11730609. The organization's firms 8, column (f), do 3 Schedule A, Part Street Income 2024 (line 10c, column 2023 Schedule A, e organization did not be considered to the street Income 2023 Schedule A, e organization did not be considered to the street Income 2024 (line 10c, column 2023 Schedule A, e organization did not be considered to the street Income 2024 (line 10c, column 2023 Schedule A, e organization did not be considered to the street Income 2024 (line 10c, column 2023 Schedule A, e organization did not be considered to the street Income 2024 (line 10c, column 2023 Schedule A, e organization did not be considered to the street Income 2024 (line 10c, column 2023 Schedule A, e organization did not be considered to the street Income 2024 (line 10c, column 2023 Schedule A, e organization did not be considered to the street Income 2024 (line 10c, column 2023 Schedule A, e organization did not be considered to the street Income 2024 (line 10c, column 2023 Schedule A, e organization did not be considered to the street Income 2024 (line 10c, column 2023 Schedule A, e organization did not be considered to the street Income 2024 (line 10c, column 2023 Schedule A, e organization did not be considered to the street Income 2024 (line 10c, column 2023 Schedule A)	61,876. 19961446. rst, second, third, forcentage ivided by line 13, could be precentage nn (f), divided by line 17 ot check the box of check the box of	90,437. 20303025. Fourth, or fifth tax y	286,029. 179,986. 20731138. rear as a section 5	156,150. 25308808. 01(c)(3) organization	1064115. 613,716. 98035026. on, 98.24 % 98.52 % 1.09 % .84 % 7 is not
12 13 14 Sec 15 16 Sec 17 18 19a	dividends, payments received on securities loans, rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for the check this box and stop here stion C. Computation of Public Public support percentage from 2023. Investment income percentage from 33 1/3% support tests - 2024. If the	103,903. 125,267. 11730609. ne organization's fine Support Per line 8, column (f), d 3 Schedule A, Part stment Income 24 (line 10c, colum 2023 Schedule A, e organization did not stop here. The e organization did not stop here.	61,876. 19961446. rst, second, third, 1 recentage ivided by line 13, collil, line 15 recentage inn (f), divided by line 17 ot check the box coorganization quality of check a box on	90,437. 20303025. Fourth, or fifth tax y column (f)) The 13, column (f)) The 14, and line lies as a publicly so line 14 or line 19a	286,029. 179,986. 20731138. Year as a section 5 15 is more than 3: upported organizar , and line 16 is mo	156,150. 25308808. 01(c)(3) organization 15 16 17 18 3 1/3%, and line 13 tion re than 33 1/3%, a	1064115. 613,716. 98035026. on, 98.24 % 98.52 % 1.09 % .84 % 7 is not X

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
Зс		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		
ule A (Forn	n aan)	2024

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Par	t IV	Supporting Organizations (continued)			.g
		The state of the s		Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
		son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
-	•	elow, the governing body of a supported organization?	11a		
b		ily member of a person described on line 11a above?	11b		
		controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,	112		
·		le detail in Part VI.	11c		
Sec	tion E	B. Type I Supporting Organizations			
		<i>y</i> 11 5 5		Yes	No
1	Did th	e governing body, members of the governing body, officers acting in their official capacity, or membership of one or		100	110
•		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directo	ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		e organization operate for the benefit of any supported organization other than the supported			
_		ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		vised, or controlled the supporting organization.	2		
Sec		C. Type II Supporting Organizations			
		, , , , , , , , , , , , , , , , , , , ,		Yes	No
1	Were :	a majority of the organization's directors or trustees during the tax year also a majority of the directors		100	140
•		stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed			
		pported organization(s).	1		
Sec	tion C	D. All Type III Supporting Organizations	•		
				Yes	No
1	Did th	e organization provide to each of its supported organizations, by the last day of the fifth month of the			
		ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	•	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	-	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
		ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	•	ason of the relationship described on line 2, above, did the organization's supported organizations have a			
	-	cant voice in the organization's investment policies and in directing the use of the organization's			
	-	e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		orted organizations played in this regard.	3		
Sec	tion E	Type III Functionally Integrated Supporting Organizations			
1	Check	the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental			
		entity (see instructions).			
2	Activit	ties Test. Answer lines 2a and 2b below.		Yes	No
а	Did su	obstantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the su	pported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	supported organizations and explain how these activities directly furthered their exempt purposes,			
	how th	he organization was responsive to those supported organizations, and how the organization determined			
	that th	nese activities constituted substantially all of its activities.	2a		
b	Did th	e activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or	r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part V	Ithe reasons for the organization's position that its supported organization(s) would have engaged in			
	these	activities but for the organization's involvement.	2b		
3	Paren	t of Supported Organizations. Answer lines 3a and 3b below.			
а	Did th	e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	truste	es of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	За		

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

Pal	t v Type III Non-Functionally Integrated 509(a)(3) Supporting	ig Organi	zations				
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.						
	All other Type III non-functionally integrated supporting organizations mus	t complete S	Sections A through E.				
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3.	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or						
	collection of gross income or for management, conservation, or						
	maintenance of property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8					
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see						
	instructions for short tax year or assets held for part of year):						
а	Average monthly value of securities	1a					
b	Average monthly cash balances	1b					
С	Fair market value of other non-exempt-use assets	1c					
d	Total (add lines 1a, 1b, and 1c)	1d					
е	Discount claimed for blockage or other factors						
	(explain in detail in Part VI):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d.	3					
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,						
	see instructions).	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by 0.035.	6					
_7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Sect	ion C - Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, column A)	1					
2	Enter 0.85 of line 1.	2					
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3					
4	Enter greater of line 2 or line 3.	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to						
	emergency temporary reduction (see instructions).	6					
7	Check here if the current year is the organization's first as a non-functional	Ily integrated	d Type III supporting orga	nization (see			
	instructions).	-					

Schedule A (Form 990) 2024

Schedule A (Form 990) 2024

b Excess from 2021 c Excess from 2022 d Excess from 2023 e Excess from 2024

432028 01-14-25 Schedule A (Form 990) 2024

Schedule B (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

Employer identification number

YOUNG MENS CHRISTIAN ASSOCIATION INC. 52-0607953 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (Rev. 12-2024)

YOUNG MENS CHRISTIAN ASSOCIATION INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$6,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Name, address, and ZIF + 4	\$ 22,010.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 89,966.	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$	Person X Payroll

YOUNG MENS CHRISTIAN ASSOCIATION INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ <u>219,307.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ 43,250.	Person X Payroll
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	Total contributions \$ 4,560,422.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11_		\$8,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

YOUNG MENS CHRISTIAN ASSOCIATION INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$11,240.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 16	Name, address, and ZIP + 4	Total contributions \$ 23,851.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash (Complete Part II for noncash contributions.)

YOUNG MENS CHRISTIAN ASSOCIATION INC.

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	DONATED SECURITIES		
5			
		\$54,966.	04/15/24
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate)	(d) Date received
Part I	Description of noncash property given	(See instructions.)	Date received
1.0	DONATED SECURITIES		
10			
		\$3,729,576.	05/31/24
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
		Ψ	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(0)			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a)		(c)	
No. from	(b) Description of noncash property given	FMV (or estimate)	(d) Date received
Part I	Description of noncasti property given	(See instructions.)	Date received
		\$	
423453 D1-00	0.05	Sahadu	le B (Form 990) (Rev. 12-2024)

Employer identification number

Name of organization

YOUNG MENS CHRISTIAN ASSOCIATION INC. 52-0607953 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

YOUNG MENS CHRISTIAN ASSOCIATION INC.

Employer identification number 52-0607953

Par	TI Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		ds or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor ad	vised funds
	are the organization's property, subject to the organization's e	xclusive legal control?	Yes
6	Did the organization inform all grantees, donors, and donor ad	lvisors in writing that grant funds can	be used only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpor	se conferring
D -	impermissible private benefit?		Yes No
Pai	2		0, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	`	
	Preservation of land for public use (for example, recreating	ion or education) Preservatior	n of a historically important land area
	Protection of natural habitat	Preservation	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the for	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b			
	Number of conservation easements on a certified historic stru-		2c
d	Number of conservation easements included on line 2c acquir	• ' '	
_	on a historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by	the organization during the tax
	year		
4	Number of states where property subject to conservation ease		_
5	Does the organization have a written policy regarding the period		
•	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing co	onservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcing conse	rvation easements during the year
			Ç ,
8	Does each conservation easement reported on line 2d above	•	
	and section 170(h)(4)(B)(ii)?		No
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and expen	se statement and
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial state	ements that describes the
Da	organization's accounting for conservation easements.	Aut Historical Transcruss	Other Cimilar Assats
Pai	Till Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form 9		Other Similar Assets.
12	If the organization elected, as permitted under FASB ASC 958		at and halance sheet works
Iu	of art, historical treasures, or other similar assets held for publ	•	
	service, provide in Part XIII the text of the footnote to its finance		-
h	If the organization elected, as permitted under FASB ASC 958		
D	art, historical treasures, or other similar assets held for public	•	
	provide the following amounts relating to these items.	exhibition, education, or research in the	articlarice of public service,
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(m) 4		
2	If the organization received or held works of art, historical trea		·
-	the following amounts required to be reported under FASB AS		olal galit, provide
а	Revenue included on Form 990, Part VIII, line 1	_	\$
	Assets included in Form 990, Part X		

Schedule D (Form 990) (Rev. 12-2024)

	dule D (Form 990) (Rev. 12-2024) YOUNG M. t III Organizations Maintaining Co						r Simila		07953	
3	•								COITUIT	ueu)
3	Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).									
a Public exhibition d Loan or exchange program										
b Scholarly research e Other										
C	Preservation for future generations		مالك م ما	6 415 415				aa in Daut	VIII	
4	Provide a description of the organization's col							se in Part	XIII.	
5	During the year, did the organization solicit or				•				7	
Dar	to be sold to raise funds rather than to be mai								Yes	No
ı aı	Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.									
	Is the organization an agent, trustee, custodia	n, or other intermedi	ary for	contributions	s or other as	sets not	included			
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII a									
	, .	•	Ū						Amount	
С	Beginning balance						1c			
	Additions during the year									
e	Distributions during the year									
f	Ending balance						1f			
	Did the organization include an amount on Fo								Yes	No
	If "Yes," explain the arrangement in Part XIII.						,			
Par							0.			
		(a) Current year		rior year	(c) Two year			years back	(e) Four	years back
1a	Beginning of year balance	4,033,569.		,607,287.	4,279	791.	4.	742,421.	4.	449,948.
b	Contributions	1,106,303.		46,696.		7,296.	,	61,765.	,	
c	Net investment earnings, gains, and losses	470,252.		379,586.		816.		85,439.		343,401.
q	Grants or scholarships	,		, , , , , ,		, , , , ,		,		50,928.
٠ ۵	Other expenditures for facilities									7
·		204,308.					1 (000,000.		
f	Administrative expenses				118	3,984.		109,834.		
		5,405,816.	4	,033,569.		7,287.		279,791.	4	742,421.
g	Provide the estimated percentage of the curre			· · · · · · · · · · · · · · · · · · ·		,,20,.		.,,,,,.	1,	712,121.
2	Board designated or quasi-endowment	48.1700	(iiile ig %	i, coluitiit (a))	Heiu as.					
_	Permanent endowment 19.9800	%	_70							
b	21 0500									
С										
2-	The percentages on lines 2a, 2b, and 2c shou		ion that	e ara bald an	d administa	ad far th				
Sa	Are there endowment funds not in the posses	sion of the organizati	ion mai	are neid an	a administer	ed for th	ie		Г	Yes No
	organization by:									X
	*** = · · · · · · ·								3a(i)	X
									3a(ii)	<u> </u>
	If "Yes" on line 3a(ii), are the related organizat								3b	
4 Par	Describe in Part XIII the intended uses of the or tVI Land, Buildings, and Equipme		ment to	unas.						
ı uı	Complete if the organization answered		Part IV	line 11a Se	a Form 99∩	Part X	line 10			
	· · · · · · · · · · · · · · · · · · ·			(b) Cost				1	(al) De al	
	Description of property	(a) Cost or other basis (investment)		(b) Cost basis (ccumulat preciation	I .	(d) Book	value
	Land	<u> </u>	Oi Ity	<u> </u>	3,346.	ue	Picciatioi		5 112	3,346.
	Land					11 '	221,1	70 7		1,195.
	Buildings			30,52	5,373.	тт,,	<u>441,1</u>	10. 2	3,304	:, <u>1</u>
	Leasehold improvements	I		/ 02	0 106	· ·	156 0	01	1 601	EVE.
	Equipment	I			8,496.	٥,.	<u> 156,9</u>	<u> </u>		,505.
	Other				2,669.			- 		715
Total	. Add lines 1a through 1e. (Column (d) must eq	ual Form 990, Part X	. line 10	Oc. column (<u>(B))</u>		0-11-1		Z,5/1	<u>,715.</u>

Schedule D (Form 990) (Rev. 12-2024)

Schedule D (Form 990) (Rev. 12-2024) YOUNG MENS Part VIII Investments - Other Securities			2-0607953 Page 3
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1) Financial derivatives			·
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related.	Lara Farras 000, Dart IV lines	11- Co- Farm 000 Dart V line 10	
Complete if the organization answered "Yes"	1		ad of year market value
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1)			
(2)			
(3)			
<u>(4)</u>			
(5) (6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)) Description		(b) Book value
(1) BENEFICIAL INTEREST IN TR	USTS		470,983.
(2) INTEREST RATE SWAP ASSET			1,854,499.
	ATING LEASES		928,088.
(4) RIGHT-OF-USE ASSETS, FINA	NCE LEASES		158,300.
(5)			
(6)			
(7)			
(8)			
(9)			2 111 252
Total. (Column (b) must equal Form 990, Part X, line 15, co	ol. (B))		3,411,870.
Part X Other Liabilities	L	44446 O Farra 000 Back V line 0	.e
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 2	1
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			1 110 207
(2) RIGHT OF USE LIABILITY			1,118,307.
(3)			

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

1,118,307.

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) (Rev. 12-2024)

(5) (6) (7) (8)

	5 /5	200 (5. 10 200) VOITNO MENG CUDICETAN A	CCOCTAMIO	N TNO	E 2	0607052 - /
		m 990) (Rev. 12-2024) YOUNG MENS CHRISTIAN A econciliation of Revenue per Audited Financial Stat				0607953 Page 4
ı aı		mplete if the organization answered "Yes" on Form 990, Part IV, lir		nevenue per ne	tuiii	
1		nue, gains, and other support per audited financial statements			1	26,572,411.
2		ncluded on line 1 but not on Form 990, Part VIII, line 12:				
		ized gains (losses) on investments	2a	346,036.		
		ervices and use of facilities		517,446.		
		s of prior year grants		•		
		cribe in Part XIII.)		418,313.	-	
		2a through 2d			2e	1,281,795.
3		ne 2e from line 1			3	25,290,616.
4		ncluded on Form 990, Part VIII, line 12, but not on line 1:				, ,
а		t expenses not included on Form 990, Part VIII, line 7b	4a	56,166.		
		cribe in Part XIII.)			-	
	Add lines				4c	56,166.
5		nue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.			5	25,346,782.
	rt XII Re	conciliation of Expenses per Audited Financial Sta	atements With	Expenses per F	Retur	
	Co	mplete if the organization answered "Yes" on Form 990, Part IV, lir	ne 12a.			
1	Total expe	nses and losses per audited financial statements			1	21,312,608.
2		ncluded on line 1 but not on Form 990, Part IX, line 25:				
а	Donated s	ervices and use of facilities	2a	517,446.		
		adjustments				
		es				
		cribe in Part XIII.)		112,869.		
е	Add lines	2a through 2d			2e	630,315.
3	Subtract I	ne 2e from line 1			3	20,682,293.
4	Amounts	ncluded on Form 990, Part IX, line 25, but not on line 1:				
а	Investmer	t expenses not included on Form 990, Part VIII, line 7b	4a	56,166.		
b	Other (De	cribe in Part XIII.)	4b			
С	Add lines	4a and 4b			4c	56,166.
5	Total expe	nses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 8	8.)		5	20,738,459.
Pai	rt XIII Su	pplemental Information				
rovi	ide the des	criptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4; Part IV, lines 1b	and 2b; Part V, line 4	; Part	X, line 2; Part XI,
nes	2d and 4b;	and Part XII, lines 2d and 4b. Also complete this part to provide ar	ny additional inform	nation.		
		LINE 4:				
		OWMENT FUNDS ARE INTENDED TO BE US				OTHER
'UI	IDS AR	E AVAILABLE FOR USE AT THE DISCRE	TION OF TH	IE BOARD OF	DI	RECTORS.
		LINE 2:				
		IS A NONPROFIT ENTITY DESCRIBED	IN SECTION	1 501(C)(3)	OF	THE
[N]	CERNAL	REVENUE CODE				

THE CODE) AND IS EXEMPT FROM INCOME TAXES ON RELATED ACTIVITIES PURSUANT TO SECTION 509(A) OF THE CODE. IN ADDITION, THE YMCA WAS ORGANIZED UNDER THE MARYLAND NONPROFIT CORPORATION LAW AND IS EXEMPT FROM STATE INCOME TAXES. REVENUE EARNED WHICH IS NOT RELATED TO THE YMCA'S EXEMPT PURPOSE, LESS APPLICABLE DEDUCTIONS, IS SUBJECT TO FEDERAL AND STATE CORPORATE INCOME TAXES. THE YMCA HAD NO UNRELATED BUSINESS INCOME TAX FOR THE YEARS 2024 AND 2023. ENDED DECEMBER 31,

THE PREPARATION OF FINANCIAL STATEMENTS IN ACCORDANCE WITH ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA (U.S. GAAP) REQUIRES MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE YMCA, INCLUDING WHETHER THE ENTITY IS EXEMPT FROM INCOME TAXES. MANAGEMENT EVALUATED THE TAX POSITIONS TAKEN AND CONCLUDED THAT THE YMCA HAS TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS. THEREFORE, NO PROVISION OR LIABILITY FOR INCOME TAXES HAS BEEN INCLUDED IN THE FINANCIAL STATEMENTS. WITH FEW EXCEPTIONS, THE YMCA IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY THE U.S. FEDERAL, STATE, LOCAL TAX AUTHORITIES FOR YEARS BEFORE DECEMBER 31 2021.

Schedule D (Form 990) (Rev. 12-2024)

PART XI, LINE 2D - OTHER ADJUSTMENTS:	
FUNDRAISING EXPENSES	73,329.
COST OF GOODS SOLD	39,540.
CHANGE IN FAIR VALUE OF INTEREST RATE SWAP LIABILTY	258,371.
CHANGE IN VALUE OF BENEFICIAL INTEREST IN TRUST	24,454.
CHANGE IN INTEREST IN NET ASSETS OF A COMMUNITY FOUNDATION	22,619.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	418,313.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
FUNDRAISING EXPENSES	73,329.
COST OF GOOD SOLD	39,540.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	112,869.

SCHEDULE G (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

YOUNG M	ENS CHRISTIAN ASSO	CIA	rioi	N INC.	52-0607	953
Part I Fundraising Activities.	Complete if the organization answe					
required to complete this par 1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the 10 highest paid indivicompensated at least \$5,000 by the	eed funds through any of the followin e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursua	tion of tion of fundra (includ	nongo gover aising ding of onal fo	overnment grants rnment grants events fficers, directors, trus undraising services?	etees, or Yes	
(i) Name and address of individual or entity (fundraiser)			Did raiser ustody itrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total						
List all states in which the organization or licensing.				or has been notified	it is exempt from re	gistration

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) (Rev. 12-2024)

Schedule G (Form 990) (Rev. 12-2024) YOUNG MENS CHRISTIAN ASSOCIATION INC. 52-0607953 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events GOLF (add col. (a) through SANTA 5K RUN TOURNAMENT col. (c)) (event type) (event type) (total number) 125,387. 34,203. 25,776. 185,366. 1 Gross receipts 34,203. 12,981. 140,820. 2 Less: Contributions 93,636. 31,751. 12,795. 44,546. **3** Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 39,102. 21,795. 9 Other direct expenses **10** Direct expense summary. Add lines 4 through 9 in column (d) -28,78311 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: _

Schedule G (Form 990) (Rev. 12-2024)

b If "Yes," explain:

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

Sch	edule G (Form 990) (Rev. 12-2024) YOUNG MENS CHRISTIAN ASSOCIATION INC. 52-0	607953	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	An outside facility	13b	——————————————————————————————————————
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	100	
14	Efficient the flame and address of the person who prepares the organization's gaming/special events books and records.		
	N.		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	· L Yes	No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount		
	of gaming revenue retained by the third party \$		
c	If "Yes," enter the name and address of the third party:		
Ū	The first the hame and address of the time party.		
	Name		
	Traille		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year \$		
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Par	t III lines 9 (9h 10h
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	t III, III 100 0, v	55, 105,
	100, 100, 10, and 170, as applicable. Also provide any additional information. See instructions.		

Schedule G	(Form 990)		YOUNG	MENS	CHRISTIAN	ASSOCIATION	INC.	52-0607953	Page 4
Part IV	Supplem	nental Inf	ormation	(continued		ASSOCIATION			
	• • •			(continued)	<u> </u>				
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SCHEDULE J (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

YOUNG MENS CHRISTIAN ASSOCIATION INC.

Part I | Questions Regarding Compensation

Employer identification number 52-0607953

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
		_		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
•	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
	Point 990 of other organizations Approval by the board of compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
•	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b		4b		X
	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
·	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	The state of the s			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	I-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) CHRIS COLVILLE	(i)	257,918.	0.	0.	30,857.	11,471.	300,246.	0.
SECRETARY/TREASURER/CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) TRACEY HILL	(i)	125,214.	0.	0.	14,987.	17,960.	158,161.	0.
CHIEF PEOPLE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) THOMAS CLINGMAN	(i)	129,617.	0.	0.	15,075.	13,395.	158,087.	0.
VP - SOCIAL RESPONSIBILITY	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE K (Form 990)

(Form 990) (Rev. December 2024) Department of the Treasury

Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization 52-0607953 YOUNG MENS CHRISTIAN ASSOCIATION INC. Part I **Bond Issues** (a) Issuer name (c) CUSIP # (d) Date issued (f) Description of purpose (g) Defeased (h) On behalf (i) Pooled (b) Issuer EIN (e) Issue price of issuer financing Yes No Yes No Yes No FREDERICK COUNTY, BUILDING AND A MARYLAND 52-6000943 NONE 12/20/19 18000000. EQUIPMENT X Х Х D Part II Proceeds В C D 5,831,609. Amount of bonds retired Amount of bonds legally defeased 18,000,000. Total proceeds of issue Gross proceeds in reserve funds Capitalized interest from proceeds 2,420,367. Proceeds in refunding escrows Issuance costs from proceeds 8 Credit enhancement from proceeds Working capital expenditures from proceeds 15,579,633. Capital expenditures from proceeds Other spent proceeds Other unspent proceeds 2020 Year of substantial completion No Yes Yes No Yes No Yes No 14 Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, Х if issued prior to 2018, a current refunding issue)? 15 Were the bonds issued as part of a refunding issue of taxable bonds (or, if Х issued prior to 2018, an advance refunding issue)? Х Has the final allocation of proceeds been made?

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Does the organization maintain adequate books and records to support the

Schedule K (Form 990) (Rev. 12-2024)

final allocation of proceeds?

Х

Par	t III Private Business Use								
			Α		В))
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
	which owned property financed by tax-exempt bonds?		X						
2	Are there any lease arrangements that may result in private business use of								
	bond-financed property?		X						
3а	Are there any management or service contracts that may result in private								
	business use of bond-financed property?		X						
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of								
	bond-financed property?		X						
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
	outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities								
	other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5	Enter the percentage of financed property used in a private business use as a								
	result of unrelated trade or business activity carried on by your organization,								
	another section 501(c)(3) organization, or a state or local government		%		%		%		%
_6	Total of lines 4 and 5		%		%		%		%
7	Does the bond issue meet the private security or payment test?		X						
8a	Has there been a sale or disposition of any of the bond-financed property to a non-								
	governmental person other than a 501(c)(3) organization since the bonds were issued?		X						
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or								
	disposed of		%		%		<u>%</u>		<u>%</u>
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
	sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all								
	nonqualified bonds of the issue are remediated in accordance with the								
	requirements under Regulations sections 1.141-12 and 1.145-2?		X						
Par	t IV Arbitrage	I		I					
			<u> </u>		В))
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
_	Penalty in Lieu of Arbitrage Rebate?		X						
_2	7 3 11 7		77		_		<u> </u>		
	Rebate not due yet?		X						
	Exception to rebate?		X						
c	No rebate due?		X						
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
_	performed		T v				1		
_3	Is the bond issue a variable rate issue?		X]

Part IV Arbitrage (continued)								
	Ą		В		С		Г	D
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		X						
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X						
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X						
7 Has the organization established written procedures to monitor the								
requirements of section 148?	1	X						
Part V Procedures To Undertake Corrective Action								
	ļ ,	4		В		C	Г	D
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the								
voluntary closing agreement program if self-remediation isn't available under								
applicable regulations?		X						
Part VI Supplemental Information. Provide additional information for responses to questions	on Schedule	K. See instru	uctions.					
							,	
							,	
							,	

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2024

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

	YOUNG MENS C	HRISTI.	AN ASSOCIA	ATION INC.		52-0607	953	
Pai	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 10	nonc	(d) Method of determinates Eash contribution a	•	s
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	2	3,784,542	FMV			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other \dots							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (SUPPLIES)	X	6	5,717	FMV			
26	Other ()							
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organi						_	
	for which the organization completed Form 82	83, Part V, D	onee Acknowledg	ement 29			0	
							Yes	No
30a	During the year, did the organization receive b	-			-	t it		
	must hold for at least 3 years from the date of							
	exempt purposes for the entire holding period	?				30a		X
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance	•	•	•	•••	31	X	
32a	Does the organization hire or use third parties	or related or	ganizations to solid	cit, process, or sell noncash				
	contributions?					32a		X
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in o	column (c) for	r a type of property	for which column (a) is che	ecked,			
	describe in Part II.							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2024

432142 01-18-25

SCHEDULE O (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

YOUNG MENS CHRISTIAN ASSOCIATION INC.

Employer identification number 52-0607953

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: DEVELOPMENT IN FREDERICK, MARYLAND.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

DANCE, YOUTH SPORTS, ARTS & HUMANITIES, SCIENCE & TECHNOLOGY,

HOMEWORK/TUTORING, COMPREHENSIVE STATE APPROVED PRESCHOOL CURRICULUM,

SPECIALTY FIELD TRIPS, AND GUEST SPEAKERS.

990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: FIVE BY SUPPORTING EARLY LEARNING, HEALTH AND FAMILY WELL-BEING. AIMS TO PREPARE CHILDREN FOR SUCCESS IN SCHOOL AND BEYOND BY FOSTERING SOCIAL AND EMOTIONAL DEVELOPMENT THROUGH A THEIR COGNITIVE, COMPREHENSIVE RANGE OF SERVICES, INCLUDING HEALTH, NUTRITION SOCIAL TAILORED BASED ON FAMILY NEEDS ASSESSMENTS. ALL SERVICES ARE RESPONSIVE TO EACH CHILD'S AND FAMILY'S ETHNIC, CULTURAL, PLACES LINGUISTIC BACKGROUND. HEAD START Α STRONG EMPHASIS ON THE OF PARENTS AS THEIR CHILD'S FIRST AND MOST IMPORTANT TEACHERS. INIMPLEMENTING THE PROGRAM THE YMCA HAS SUCCESSFULLY PARTNERED WITH COMMUNITY ORGANIZATIONS TO SECURE SERVICE LOCATIONS AND ADDITIONAL FUNDING. THE PROGRAM IS FUNDED BY AN 80% FEDERAL GRANT, WITH A REQUIRED THROUGH CASH OR 20% LOCAL OR ASSOCIATION MATCH, WHICH MAY BE MET IN-KIND CONTRIBUTIONS SUCH AS SPACE AND SERVICES.

LINE 4C, FORM 990, PART III, PROGRAM SERVICE ACCOMPLISHMENTS: BOTH FINANCIAL AND PHYSICAL SUPPORT, RESOURCES, AS WELL AS ELIMINATING DUPLICATE SERVICES WITHIN THE COMMUNITY. COMMUNITY PARTNERSHIPS INCLUDE, BUT ARE NOT LIMITED TO: THE CITY OF FREDERICK, FREDERICK COUNTY GOVERNMENT, AMERICAN DIABETES FOUNDATION, HOUSING AUTHORITY, FREDERICK CHILDREN'S CHORUS, BLESSINGS IN BACKPACK, INSTITUTE AMERICAN LEGION, AND COIP. THE YMCA OF FREDERICK COUNTY CONTINUED TO IMPLEMENT THE STRATEGIC PLAN. THE ASSOCIATION CONTINUES UPGRADE AND IMPROVE ITS FACILITIES AND USE SPACE TO MEET THE DEMANDS MORE THAN 30,000 UNIQUE MEMBERS PARTICIPATING IN YMCA SERVICES. ITS PEOPLE. MOST VALUABLE ASSET OF THE YMCA IS THE ASSOCIATION CONTINUES TO REACH OUT TO BOTH MEMBERSHIP AND STAFF TO CONDUCT SURVEYS ENCOURAGE FEEDBACK, AND RESPOND TO THE NEEDS OF THE COMMUNITY.

4D OTHER PROGRAM SERVICES: FORM 990 PART III LINE PROGRAMS SUCH AS YOUTH AND COMMUNITY PROGRAMS AND ADULT PROGRAMS ALIGN WITH THE MISSION OF THE YMCA THATPROMOTE GENERAL WELFARE OF THE MARYLAND. RESIDENTS OF FREDERICK, THESE PROGRAMS SUPPORT A POSITIVE ENVIRONMENT FOR RESIDENTS OF FREDERICK MARYLAND TO MAKE HEALTHY LIVING THEM THE OPPORTUNITY TO LEARN, GROW, CHOICES THAT GIVE THRIVE ANDEXPENSES \$ 4,728,270. INCLUDING GRANTS OF \$ 0. REVENUE 209,979.

FORM 990, PART VI, SECTION A, LINE 6:

ONE CLASS OF MEMBERS WITH VOTING RIGHTS RESERVED TO THOSE MEMBERS 18 YEARS OF AGE OR OLDER.

FORM 990, PART VI, SECTION A, LINE 7A:

MEMBERS 18 YEARS AND OLDER HAVE VOTING RIGHTS ON BOARD MEMBERS AND OFFICE POSITIONS. THE HEAD START POLICY COUNCIL ELECTS A CHAIR PERSON WHO HAS A

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) (Rev. 12-2024)

LHA 432211 01-15-25

Schedule O (Form 990) 2024 **Employer identification number** Name of the organization YOUNG MENS CHRISTIAN ASSOCIATION INC. 52-0607953 FULL VOTING SEAT ON THE BOARD OF DIRECTORS. FORM 990, PART VI, SECTION B, LINE 11B: THE DIRECTOR OF FINANCE REVIEWS A DRAFT VERSION OF FORM 990. AFTER ANY CHANGES ARE MADE, THE 990 IS PRESENTED TO THE FINANCE COMMITTEE FOR REVIEW AND APPROVAL. THE DRAFT 990 IS ALSO PROVIDED TO THE FULL BOARD FOR THEIR REVIEW PRIOR TO FILING WITH THE IRS. FORM 990, PART VI, SECTION B, LINE 12C: EACH BOARD MEMBER IS REQUIRED TO FILL OUT AND SIGN A DISCLOSURE DOCUMENT AT THE FIRST BOARD MEETING OF THE YEAR. THE STATEMENT IS REVIEWED BY THE DIRECTOR OF FINANCE. FORM 990, PART VI, SECTION B, LINE 15: THE CEO MUST COMPLETE A SELF-EVALUATION AT THE BEGINNING OF THE YEAR BASED ON PRE-SET AND AGREED (MBO) GOALS. THE EXECUTIVE COMMITTEE EVALUATES THE CEO ANNUALLY AND REVIEWS THE CEO'S SELF-EVALUATION INCLUDING ADDING ADDITIONAL COMMENTS. THE EXECUTIVE COMMITTEE THEN DETERMINES AND APPROVES ANY MERIT INCREASE TO THE CEO. ALL OFFICERS AND KEY EMPLOYEE PERFORMANCE IS REVIEWED BY THE CEO ON AN ANNUAL BASIS BASED ON PRESET AND AGREED UPON GOALS. ANY MERIT INCREASES ARE APPROVED AND SET BY THE CEO. FORM 990, PART VI, SECTION C, LINE 18: THESE DOCUMENTS ARE AVAILABLE ON-SITE, UPON REQUEST AND ON THE YMCA WEBSITE. FORM 990, PART VI, SECTION C, LINE 19: THESE DOCUMENTS ARE AVAILABLE ON-SITE, UPON REQUEST AND ON THE YMCA WEBSITE. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: 24,454. CHANGE IN VALUE OF BENEFICIAL INTEREST IN TRUSTS CHANGE IN NET ASSETS OF COMMUNITY FOUNDATION 22,619. CHANGE IN FAIR VALUE OF INTEREST RATE SWAP LIABILITY 258,371. TOTAL TO FORM 990, PART XI, LINE 9 305,444. PART XII, LINE 2C EXPLANATION: NO CHANGES FROM PRIOR YEAR.

Form **8868**

(Rev. January 2025)

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Name of exempt organization, employer, or other filer, see instructions. Taxpayer identification number (TIN) Type or **Print** 52-0607953 YOUNG MENS CHRISTIAN ASSOCIATION INC. File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 1000 NORTH MARKET STREET return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. 21701 FREDERICK, MD Enter the Return Code for the return that this application is for (file a separate application for each return) 01 Application Is For Return | Application Is For Return Code Code Form 990 or Form 990-EZ 01 Form 4720 (other than individual) 09 Form 4720 (individual) 03 Form 5227 10 Form 990-PF 04 Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 12 05 Form 8870 Form 990-T (trust other than above) 06 Form 5330 (individual) 13 07 Form 5330 (other than individual) 14 Form 990-T (corporation) Form 1041-A 80 Form 990-T (governmental entities) 15 After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330. • If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions) The books are in the care of CHRIS COLVILLE 1000 NORTH MARKET STREET - FREDERICK, MD 21701 Telephone No. 301-663-5131 Fax No. If the organization does not have an office or place of business in the United States, check this box • If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) ______. If this is for the whole group, check this . If it is for part of the group, check this box ... and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15 , 20 25 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: X calendar year 20 24 or tax year beginning ______, 20 _____, and ending ___ If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2025)